



Sustainability Requirements

We take our responsibility as a company very seriously. That is why we work intensively on the issue of sustainability. In addition to our claim to act sustainably, our company will have to comply with various requirements and regulations in the future.

This includes the so-called Supply Chain Due Diligence Act (GSCA), which requires companies to take responsibility for their supply chains regarding human rights and environmental protection. To comply with the law, we expect our suppliers to provide us with information on the risk areas of the GSCA via the leading, recognized sustainability platform IntegrityNext.

Our goal is to ensure that we inform new suppliers about our sustainability requirements before the start of a business relationship. Therefore, it is necessary that suppliers who are included in our supplier base register with IntegrityNext and fill out the required questionnaires.

Under this link you will find our company profile to inform yourself in advance about possible requirements: [GEMÜ IntegrityNext](#)

The registration of a profile at IntegrityNext is completely free of charge for you as a supplier. In addition, you can also use your profile for requests from other customers.

The issue of sustainability will gain additional relevance in the future. Therefore, we would like to reserve the right to request further information if necessary and to further develop the regulations if required.